

**MOUNTAIN VIEW FIRE AND RESCUE
BOARD OF COMMISSIONERS MEETING
APRIL 12, 2022**

MEETING CALLED TO ORDER

Commissioner Farrell called the regular scheduled meeting of the Board of Commissioners to order at 6:30pm.

PRESENT FROM MVFR

Commissioner Cathie McKinney

Commissioner Joanne Seng

Commissioner Jacob Fouts

Commissioner Don Gentry

Commissioner James Farrell

Deputy Chief Dawn Judkins

Chief Greg Smith

Sarah Stidman Dist. Secretary

APPROVAL OF AGENDA Approved

CONSENT AGENDA Approved

**Commissioner Farrell swore in LT. Jeff Persons and Captain Dustin Trout.
Congratulations from the board.**

ACCOUNT BALANCE

The Board will receive a report for the second meeting each month, per Chief Smith. DC Judkins has a copy of the report for the Board tonight.

PUBLIC COMMENT

None

UNION COMMENT

Dustin Trout-Thanks to Black Diamond for the aid car and for everyones help getting it into service. It was good to see the new engine. I attended the labor meeting, everything is going well and I'm excited to see all the new stuff coming down the pipeline. Excited to help in the community.

DEPUTY CHIEF'S REPORT

- A. Deputy Chief Judkins-the new aid car will be fully outfitted Friday or Monday and will be in service by the end of the month. Puget Sound Fire's aid car will go to St. 96.
- B. Three of us are going to Pierce on Monday for the inspection. Some things need tweaking, but will be ready the first part of May at St. 92.

- C. We will do a Push In Ceremony for the new aid car.
- D. Continuing to transport 75 more some with Tri-Med. There is a lower call volume, but higher transport volume. Discussed related to District transport process.
- E. New radios are arriving in May, tracking down 140 radios, and are getting new portables. The cost per each radio is about \$10,000, supplied by the County.
- F. Attended the captain's and all officer's meeting this month focusing on goals and expectations.
- G. Recruits are doing outstanding F. F. Thatch is moving on in the EMT Class.
- H. Blood pressure checks are ready to schedule at the Senior Center.
- I. The amphitheater has a full schedule. E-492 will staff outside of WRA.

FINANCE REPORT: First Half of April

- A. Chief Smith reported on the monthly vendors and payroll. This month doesn't show the second engine payment, but will be present in May or June.

CHIEF'S REPORT

- A. Chief Smith reported the incidents and ems calls for this reporting period.
- B. The Strategic Plan's value statement is completed. The mission statement and vision are in process to include the Board.
- C. Chief Smith stated they are still working on the L& I Initiative. Still working on getting grant funds for the new stretcher. Per DC Judkins, they did get the grant funding for the stretcher.
- D. Chief Smith and Commissioner Farrell attended the Black Diamond City Council meeting. They are working on their Comp Plan. New Station 99 will be resubmitted and go through another SEPA Review.
- E. Chief Smith reported on covid-19 95% of cases are hospitalizations, it's a 35% increase, but still down in deaths.

UNFINISHED BUSINESS

1. Deputy Chief Judkins, we are transitioning to Office 365. We are working on the inventory and a list of devices. Focus on the numbers of users outside of the office administrators. No documents, only cloud based and hopefully less problems. Commissioner Gentry stated will look at multiple vendors.
2. Chief Smith wants more discussion on the mission and visions statements. Commissioner McKinney proposed to set a retreat to discuss more in depth these statements. Chief Smith recommended a half day to do both statements in May. Commissioner Fouts is flexible and could meet in May. Tuesday May 3, at 9:00am-12pm will work to discuss the statements. This would be a special meeting and open to the public.
3. FLSA-Chief Smith said this is resolved he believes. One more small payment is needed, training officers payment is made and the process is complete. We will need an individual letter for each person for signature. We've met our mission and resolved the problem.

4. Chief Smith-the secretaries and deputy chief are completing their self review and have until May. The fire fighters have their own set of review questions. Commissioner Seng mentioned each district is different with the fire fighter and admin reviews. Some districts talk more about the philosophies. She made copies to reference.
5. New Fire Fighter Hires-DC Judkins-cross staffing and working to get an aid car have been challenging. We have a retirement the first part of next year and 2 temp fire fighters filling in. In August we will get a probationary fire fighter and two coming the first part of January. There's been an increase in transports. Black Diamond is busier. Will have more operational needs in 2023 and have a retirement which leave the station short of staff. Deputy Chief Judkins proposes to hire five new fire fighters in 2022. Have 4 fire fighters in 2023 keeping in mind the academy. DC Judkins proposed increases of new hires. This is a five month estimate. The funds come from the M&O and levy and a reduction in expenses. The goal is for each station to have 3 career fire fighters. Looking to 2023 the funding needs to be sustainable. Commissioner Fouts agrees with Deputy Chief Judkins and wants to move forward to cover district and agrees with the funding, Commissioner McKinney asked what do you want from us today? We are doing Chiefs interviews this week and training new probationary fire fighters on Engine 92. Commissioner Fouts asked if we need five? Commissioner Farrell wants to make sure the levy lid lift passes before we act on hiring more staff. We want sustainable hires and will wait for that reason. We need to think about setting a certain percent of the money aside for this. We want to keep these hires with us for a long time. Chief Smith stated a concern with a reduction of resources when transporting, how far and where we transport? Commissioner Fouts suggested moving forward with the five person staffing and use the M&O funds as presented by DC Judkins. Commissioner Seng and Gentry agrees with Commissioner Fouts about moving forward. Commissioner Farrell is worried about the budget and replacing funds that served as the emergency fund.

Commissioner Fouts makes a motion for the district to hire five new fire fighters.

Commissioner Seng seconded the motion. Carries unanimously.

6. Facilities/Logistics Employee-DC Judkins wants to delay this discussion since it's a big issue and will need lots of support.

NEW BUSINESS

Resolution 22.250 surplus of property

Chief Smith and DC Judkins discussed the conditions of the aid car, it's twenty years old and has electrical problems. The two engines are 27 years old. Commissioner Farrell wants to wait until the next meeting for more discussion on this.

Commissioner Fouts made a motion to approve the Resolution 22.550. Commissioner Seng seconded the motion. Carries unanimously.

CLOSED SESSION: TIME IN 8:35PM-TIME OUT 8:50PM. No action was taken by the board with RCW40.42.30.140(4)(a).

CLOSED EXECUTIVE SESSION 42.30.1G TIME in Review the public employee. Time in at 8:45 and back into open session at 9:18. No action was taken.

COMMISSIONERS REPORT

7. Commissioner McKinney-glad to be back in session reminder to everyone to file F1.

Commissioner Gentry and Fouts want to thank DC Judkins on her presentation and we had a good conversation.

BOARD MEETING ADJOURN

Moved to adjourn the meeting by Commissioner McKinney seconded by Commissioner Seng. Motion carried unanimously by Commissioner Farrell at 9:45pm.

Joanne Seng (Position #1)

Cathie Valentine-McKinney (Position #2)

Jacob Fouts (Position #3)

James Farrell, Chair (Position #4)

Don Gentry (Position #5)

Sarah Stidman, District Secretary